

EPA and other CFO Act agencies are required by the Government Performance and Results Act (GPRA) of 1993 and GPRA Modernization Act of 2010 to set program goals, measure program performance against those goals, and report publicly on progress in achieving mission results. This includes developing: 1) **strategic plans** with goal, objectives, long-term performance goals, and two-year Agency Priority Goals; 2) **annual performance plans** as part of annual budget submissions to track progress on annual performance goals towards the Strategic Plan; and 3) **annual performance reports** that communicate results in meeting annual performance goals towards strategic goals and objectives. This also includes conducting **quarterly performance reviews** of progress in achieving Agency Priority Goals. Under GPRMA, EPA's Chief Operating Officer, supported by the Agency's Performance Improvement Officer(PIO) and Deputy PIO, provides leadership to advance performance and continuous improvement.

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- For over 20 years EPA has developed, analyzed, and reported progress towards performance measures externally reported in the Strategic Plan, Annual Performance Plan and Budget, and Annual Performance Report, and has developed internal operational measures which support achievement of our external goals and measures.
- Since the implementation of GPRA Mod, EPA has held Senior Leader Performance Reviews with Agency Leadership (Deputy Administrator/COO and/or Administrator).
- Under the FY 2018-2022 Strategic Plan, Agency senior leaders (AAs/DAAs and RAs/DRAs) in each organization have held Monthly Business Reviews with their senior leadership teams to discuss results on performance measures representing their highest priorities.

- Under the FY 2018-2022 Strategic Plan, Agency senior leaders (AAs/DAAs and RAs/DRAs) discuss progress toward Long-Term Performance Goals, Agency Priority Goals, and Administrator Priorities in Quarterly Performance Reviews with the Administrator and COO.
- EPA's suite of performance measures (LTPGs, annual performance goals, operational measures) are stored in an electronic database.
- EPA maintains a Performance Dashboard for all agency employees to help increase transparency, and improve data visualization and analysis.

#### KEY EXTERNAL STAKEHOLDERS:

- ☒ Congress      ☒ Industry      ☒ States      ☒ Tribes      ☐ Media      ☒ Other Federal Agency  
☐ NGO      ☐ Local Government      ☐ Other (name of stakeholder) \_\_\_\_\_

These efforts indirectly affect our customers and partners in regulation. Many performance measures reflect the results of our partnerships with states and tribes, while others address our efficiency working with the regulated community. Congress and the Office of Management and Budget (OMB) are interested in and review EPA's external performance measures.

#### MOVING FORWARD:

- Determine any adjustments the Administration wants to make to the Framework and Senior Level Reviews to support key priorities.
- OCFO will work with the Deputy Administrator/COO to support any changes to the Framework, Reviews, and Agency Tools.

LEAD OFFICE/REGION: OCFO

OTHER KEY OFFICES/REGIONS: ALL EPA HEADQUARTERS  
AND REGIONAL OFFICES